



WORKING WITH THE ENNEAGRAM

Corporate Team Enneagram Coaching Menu

Stephanie J Spencer is a Certified Enneagram and Executive Coach who has helped hundreds of people to use Enneagram as a leadership tool. She has coached people at major universities, Fortune 500 companies, small businesses, and more— no matter where you are, she can help you.

These coaching options can be mixed and matched and customized to your team's needs. For any team, we begin with a [free consultation call](#), to talk about your needs, and choose the plan and content that is best for you. The best way to make Enneagram effective is to ensure what we do is applicable and relevant. After that call, I write a proposal and we get to work. *Looking for recommendations?* Teams that begin with Individual Enneagram Type Coaching for each team member, and follow that with an in-person workshop, experience the greatest levels of growth. Another common option is quarterly workshops that deepen content and impact with each session.

Individual Enneagram Type Coaching

1.5 hour virtual session - \$400 per person

Sessions include an assessment taken in advance and an overview of the Enneagram system. A conversational approach leads to people having confidence in understanding and naming their Enneagram Type. The session closes with tools and resources to help them move forward in greater wholeness. Knowing Enneagram helps people understand the fears, gifts, and desires that drive their choices, making them more aware and compassionate leaders.

Team Enneagram Workshops

Up to 3 hour virtual session for \$900

Up to full day in-person session for \$2700 per day

Enneagram is an amazing tool for helping teams understand one another and collaborate more effectively. Workshops can be interactive presentations to groups of 60 to 100 or more, or customized team-building sessions for small groups of leaders. In team-building sessions, each participant receives my Working with the Enneagram book, which includes content on 360 degree leadership, conflict styles, stress responses, and more. After covering core content, I can also observe a working session for teams, watching dynamics and providing direct Enneagram application suggestions to stuck places. In large and small group sessions, working through the Intelligence Center Triads (head-heart-gut) and Enneagram overviews brings greater clarity, compassion, and collaboration to teams.

All workshops include planning calls, handouts, and follow up resources. Discounts available for teams doing non-profit work and community service. Please inquire.

Individual Enneagram Executive Coaching

1 hour virtual session - \$300 per person

This is an interactive one-on-one session helping people apply Enneagram to their leadership development. Leaders come with a question or struggle that sets the agenda. Stephanie asks questions and support them in using Enneagram as a tool for development. These individual sessions guide leaders to leverage their Enneagram Type's leadership strengths while becoming more aware of blindspots. Leaders who desire even greater partnership should explore the Working with the Enneagram 5-Month Executive Leadership Coaching Pathway.

"Enneagram can be challenging to introduce into a corporate team but Stephanie's facilitation made it a fantastic experience. Her in-depth knowledge of the subject, unique preparation for our particular team, and ability to engage with all executive types created a wonderful dynamic." - Tony Capucille, Founder and Partner at EightTwenty, LLC